

## PROPOSED CONSTITUTIONAL AMENDMENT 1

### STATEMENT OF JUSTIFICATION

AFSCME has indicated that RPEC should have specific language with the RPEC Constitution empowering the Executive Director, specifically the ability to enter into contracts on behalf of the organization. This is a compilation of example language from several constitutions of other AFSCME Retiree organizations.

### Article IX

#### Duties and Authority of Executive Board and Officers

New Section 15. The executive director is the Council's chief administrative officer and must give full time to the council. The executive director shall, under policies established by the executive board, employ, terminate, fix the compensation and expenses, and direct the activities of such staff as are required to carry out effectively the functions of this council. The executive director shall, under policies established by the executive board, engage such technical and professional services, including legal counsel and independent auditors, as may be required. The executive director, under policies established by the executive board, may sign all official documents and binding contracts of the Council. The executive director may be the official spokesperson of the council when the president is not available, except where the executive board may otherwise specifically direct. The executive director shall be a non-voting member of the executive board and all standing committees of this Council.

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2 Approved by Executive Board on May 4, 2022.

3 Submitted by Executive Board on May 4, 2022.

4 Kandy Kraig, President

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6 Reviewed by Executive Board: August 24, 2022

7 Executive Board Recommendation to Constitution Committee: No  
8 recommendation.

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10 Committee Assignment: Constitution Committee

11 Committee Recommendation: **Concur**

12 Convention Action: **Passed**

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