

2025 Non-Medicare Retiree Premiums

		Year-over-year change in Subscriber rate			
		2024	Proposed 2025	\$	%
KPNW	Classic	\$1,039.48	\$953.54	(\$86)	-8.3%
	CDHP	\$908.02	\$806.85	(\$101)	-11.1%
KPWA	Classic	\$933.86	\$893.00	(\$41)	-4.4%
	Value	\$919.67	\$883.28	(\$36)	-4.0%
	CDHP	\$739.28	\$794.98	\$56	7.5%
	SoundChoice	\$777.71	\$837.37	\$60	7.7%
UMP	Classic	\$831.98	\$898.12	\$66	7.9%
	CDHP	\$748.09	\$816.03	\$68	9.1%
	Plus	\$816.80	\$922.97	\$106	13.0%
	Select	\$766.91	\$847.52	\$81	10.5%
<i>Subscribers may be subject to the following surcharges</i>					
Tobacco Surcharge		\$25	\$25	\$25	\$25
Spousal Surcharge		N/A	\$50	N/A	\$50

*SRDP = State registered domestic partner.
All rates include self-pay administrative fee.

Proposed 2025 Non-Medicare Retiree Premiums By Tier

		Subscriber	Subscriber & spouse/SRDP*	Subscriber & Child(ren)	Subscriber, spouse/SRDP*, & child(ren)
KPNW	Classic	\$953.54	\$1,901.37	\$1,664.41	\$2,612.24
	CDHP	\$806.85	\$1,606.62	\$1,421.26	\$2,162.71
KPWA	Classic	\$893.00	\$1,780.28	\$1,558.46	\$2,445.75
	Value	\$883.28	\$1,760.84	\$1,541.45	\$2,419.02
	CDHP	\$794.98	\$1,582.88	\$1,400.49	\$2,130.06
	SoundChoice	\$837.37	\$1,669.03	\$1,461.11	\$2,292.77
UMP	Classic	\$898.12	\$1,790.53	\$1,567.43	\$2,459.84
	CDHP	\$816.03	\$1,624.98	\$1,437.33	\$2,187.95
	Plus	\$922.97	\$1,840.23	\$1,610.92	\$2,528.18
	Select	\$847.52	\$1,689.33	\$1,478.88	\$2,320.69
<i>Subscribers may be subject to the following surcharges</i>					
Tobacco Surcharge		\$25	\$25	\$25	\$25
Spousal Surcharge		N/A	\$50	N/A	\$50